



## **Kamp KACE background check policy**

The following guidelines will be used by the Board when reviewing background checks of Kamp counselor applicants:

- 1) Anyone ever convicted of a crime against children is automatically eliminated.
- 2) An applicant who has only minor traffic offenses will be permitted since campers will never be in vehicles with a volunteer staff member. However, the applicant will not be allowed to drive any type of vehicle, including a golf cart.
- 3) An applicant convicted of drug or alcohol offenses will be reviewed on an individual basis following these guidelines:
  - a. One or more convictions in the last calendar year is cause for elimination
  - b. Three or more convictions in the last two calendar years is cause for elimination
- 4) The Board reserves the right to deny any applicant for any reason, including but not limited to
  - a. concerns about his or her ability to work with children
  - b. dishonest answers on his or her application